



(Founded in 1938 by Kulapati Dr. K.M. Munshi)

BHAVAN'S VIVEKANANDA COLLEGE

of Science, Humanities & Commerce

Sainikpuri, Medchal District, Telangana State - 500 094. Ph : 27111611, 27115878
Estd : 1993 AFFILIATED TO OSMANIA UNIVERSITY
REACCREDITED WITH "A" GRADE BY NAAC, AUTONOMOUS COLLEGE

Internal Complaints Committee

(to deal with complaints of sexual harassment of women in the college)

22.11.2022

Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace is meant to safe guard and promotes the well-being of all girl students, women employees of the organization. It takes care of all complaints on sexual harassment of both girls and women at the institution and also the action taken for redressal of complaints. It also takes care of any act or misconduct by a person in authority and belonging to one sex which denies equal opportunity in pursuit of carrier development or making the environment at workplace hostile or intimidating to a person belonging to fairer sex.

FUNCTIONS :

- To investigate reported cases of acts of sexual harassment of both girl students and women employees both teaching and non-teaching, if any, and submit its report to the disciplinary authority recommending action to be taken against the accused employees.
- To make an annual report to head of the institution, about the complaints on sexual harassment of both girl students and women employees at workplace and action taken for redressal of complaints.
- To hold regular meetings every six months or one year even if there are no complaints.
- To organize various functions acquainting the girl students and women employees regarding their rights.

DURATION : 3 Year (2022-25)

Mrs. B. Niraimathi
IQAC Coordinator

- Coordinator

B. Niraimathi

MEMBERS OF THE COMMITTEE

- 1) Dr.K. Anuradha - Head, Dept. of Microbiology
- 2) Dr. N. S. Chakravarthy - Head, Dept. of Management Studies
- 3) Mrs. K. Meena Rani - Assistant Professor, Dept. of Languages

Dr. K. Anuradha
Dr. N. S. Chakravarthy
K. Meena Rani

Dr. GSVRK Choudary
22/11/2022

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PRINCIPAL

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