



Bhavan's Vivekananda College
of Science, Humanities and Commerce
Accredited with 'A' Grade by NAAC
Autonomous – Affiliated to Osmania University
Internal Complaints Committee

17/8/2020

(To deal with complaints of Sexual harassment of women in the college)

Internal complaint committee to prevent Sexual Harassment of women at the workplace is meant to safe guard and promote the well-being of all girl students, women employees of the of the organization. It takes care of all complaints on sexual harassment of both girls and women at the institution and also the action taken for redressal of complaints. It also takes care of any act or misconduct by a person or authority and belonging to one sex which denies equal opportunity in pursuit of career development or making the environment at work place hostile and intimidating to person belonging to fairer sex.

Functions:

1. To investigate reported cases of acts of sexual harassment of both girl students and women employees both teaching and non teaching, if any, and submit its report to the disciplinary authority recommending action to be taken against the accused employees.
2. To make an annual report to head of the institution, about the complaints on sexual harassment of both girl students and women employees at work place and action taken for redressal of complaints.
3. To hold regular meetings every six months or one year if there is are no complaints.
4. To organize various functions acquainting the girls students and women employees regarding their rights.

Members

Mrs. B. Niraimathi, Coordinator
Vice Principal & Head Department of Physics and Electronics

Mrs. N Padmalata, Member
Lecturer, Department of Commerce

Dr. V Venu Madhav, Member
Associate Professor, Department of Management Studies

Dr. Y Madhuri Srinivas, Member
Assistant Professor, Department of Management Studies.


Prof Y Ashok
Principal

17/8